

# LEADERSHIP FOR DEPUTY PRINCIPALS

## FACE-TO-FACE PROGRAM 2022



### PROGRAM OVERVIEW

The *Leadership for Deputy Principals Face-to-Face Program* is designed for current Deputy Principals and those aspiring to Principalship seeking to further develop their leadership knowledge, skills and confidence to effectively lead and develop others.

The program draws on the latest evidence of visionary leadership and instructional leadership to build teacher capability and improve student outcomes. Throughout the program, learning is consolidated through one-on-one coaching and highly professional and collegiate groups.



*I would absolutely recommend this program. As a leader, I now believe I have both an understanding and ability to exert the best possible leadership influence.*



- Leadership for Deputy Principals participant

Face-to-face Leadership program with Leadership Project

Registrations close: 9 May 2022

**\$2,700 + GST = \$2,970.00**

Register via: [qeli.qld.edu.au/leadership-for-deputy-principals-program-face-to-face/](https://qeli.qld.edu.au/leadership-for-deputy-principals-program-face-to-face/)

**Venue:** Pullman Hotel, Brisbane

### PROGRAM OBJECTIVES

The *Leadership for Deputy Principals Face-to-face Program* will broaden your understanding and enable you to:

- ▶ Build relationships and develop self through emotional intelligence
- ▶ Lead change in your school to improve student outcomes
- ▶ Lead learning through improvement-focused inquiry to positively impact the quality of teaching in your school
- ▶ Develop your own powerful aligned mission statement reflecting clear vision and values
- ▶ Employ ethical practices to foster integrity and an inclusive educational environment
- ▶ Adapt your leadership style to suit context and audience
- ▶ Sustain a positive learning culture

### PROGRAM FEATURES

- ▶ Six-month multi-modal program
- ▶ 360-degree GENOS (Leadership Feedback Report) Survey, Report and 1 hour debrief
- ▶ Combination of theory and practice
- ▶ Reading and reflecting on key 'think' pieces
- ▶ Discussions and activities with your facilitator and program participants in workshops
- ▶ Development of a Leadership Challenge Action Project (LCAP)
- ▶ 1 hour leadership coaching session
- ▶ Presentation of LCAP success
- ▶ Collegiate networking
- ▶ Aligned with the Australian Institute for Teaching and School Leadership (AITSL) Australian Professional Standards

### WHO SHOULD ATTEND

Deputy Principals, Assistant Principals, Associate Principals and experienced Middle Leaders



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## PROGRAM STRUCTURE

WELCOME & PREPARATION Week commencing 9 May 2022	WORKSHOP 1 16 & 17 Jun 2022, 8.15am to 4.00pm	PRACTICAL APPLICATION 18 Jun to 16 Oct 2022	
 <p><b>Program preparation Email</b></p> <ul style="list-style-type: none"> <li>▶ Pre-readings</li> <li>▶ 360-degree feedback survey and 1 hour debrief with expert QELi coach. The survey is a tool for gaining meaningful feedback from peers, leaders and support staff to help you to reflect and identify strategies for professional growth. It is mapped to the AITSL Australian Professional Standards</li> </ul>	 <p><b>Two-day workshop</b></p> <ul style="list-style-type: none"> <li>▶ Explore leadership theories and models including: <ul style="list-style-type: none"> <li>- Adaptive Leader</li> <li>- Leading Mindfully</li> <li>- Developing Culture</li> <li>- Leading with Values, Vision &amp; Purpose</li> <li>- Ethical Leadership</li> </ul> </li> <li>▶ Engage with feedback from your 360-degree survey to develop a personalised leadership goal</li> <li>▶ Leadership Challenge Action Project (LCAP). You will identify a leadership project within your current role that will enable you to reflect on and grow your leadership capacity</li> <li>▶ Establish a collegial network</li> </ul>	 <p><b>LCAP and Coaching</b></p> <ul style="list-style-type: none"> <li>▶ Implementation of your LCAP commences</li> <li>▶ 1 hour coaching session with expert QELi coach</li> <li>▶ Connect with your collegial network buddy for reflection on progress</li> <li>▶ Online pulse check surveys</li> </ul>	
WORKSHOP 2 17 & 18 Oct 2022, 8.15am to 4.00pm	REFLECTIONS ON IMPACT 24 Oct to 11 Nov 2022	CERTIFICATE Week of 15 Nov 2022	
 <p><b>Two-day workshop</b></p> <ul style="list-style-type: none"> <li>▶ Explore leadership theories and models including: <ul style="list-style-type: none"> <li>- Leading Change</li> <li>- Leading Learning</li> <li>- Building Wellbeing</li> </ul> </li> <li>▶ Present and celebrate your LCAP success</li> <li>▶ Define and plan for ongoing learning</li> </ul>	 <p><b>LCAP completion</b></p> <ul style="list-style-type: none"> <li>• Collaborate with collegial network buddy and finalise LCAP</li> <li>• Submit reflections on impact survey</li> </ul>	 <p><b>Recognition of program completion</b></p> <ul style="list-style-type: none"> <li>• Certificate of completion awarded</li> </ul>	
<b>Face-to-face Leadership program with Leadership Project</b>		<b>Registrations close: 9 May 2022</b>	<b>\$2,700 + GST = \$2,970.00</b>
<b>Register via:</b> <a href="http://qeli.qld.edu.au/leadership-for-deputy-principals-program-face-to-face/">qeli.qld.edu.au/leadership-for-deputy-principals-program-face-to-face/</a>			

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## ABOUT QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.

