

LEADERSHIP FOR MIDDLE LEADERS ONLINE PROGRAM COHORT 2 2023

PROGRAM OVERVIEW

Proudly in partnership with Australian Council for Educational Leaders (ACEL) building leaders of the future!

The program is designed for teachers and middle leaders who are ready to take the next stretch in their leadership. Whether they aspire to a Deputy Principal role or are ready to further develop their skills in their current role, the program provides a closer exploration of the knowledge, skills and confidence to lead and develop others for effective leadership of school communities. The *Leadership for Middle Leaders Online Program* is about developing highly effective middle leaders to close the gap in achievement and reduce variation in schools.

The *Leadership for Middle Leaders Online Program* draws on the latest evidence about effective leadership in schools. Throughout the program, learning is consolidated through one-to-one coaching and collegiate groups.

Online Leadership Module Program

\$1,980 + GST = \$2,178.00

Registrations close **17 Jul 2023**

Register via <http://bit.ly/3S9xQ5z>

PROGRAM OBJECTIVES

Through completion of the *Leadership for Middle Leaders Online Program*, you will develop the knowledge, skills and understanding needed to:

- ▶ Strengthen understanding of self and others
- ▶ Become more skilled in building relationships and develop trust within your team
- ▶ Gain commitment through the process of influence
- ▶ Conduct reflective and professional conversations to support teachers to build their capability
- ▶ Lead high performance teams to develop collective efficacy

PROGRAM FEATURES

- ▶ Welcome & Preparation
- ▶ Online Modules
- ▶ Reflections on Impact
- ▶ Certificate

Group Discount

10% Discount for groups of 5 registrations.
To access the 10% discount, please email info@qeli.qld.edu.au to register. Please do not register via the QELI website.

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This course is designed to help teachers take their leadership skills further. The Leadership for Middle Leaders Online Program helped me to build and develop my skills of effective communication, empathy, and the ability to effectively manage and guide a team to success. The course uses the latest research from people such as Steven Covey, Brené Brown and Patrick Lencioni and helps you to understand the foundations of effective leadership and how to use them within your school or leadership team. I highly recommend this course to anyone who would like to further grow and develop their leadership skills. It certainly helped me.

- 2022 Participant, Evelyn, A/Ass Principal

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WHO SHOULD PARTICIPATE

Teachers, Teacher Leaders and Middle Leaders including HOD's, Year Level Coordinators and Literacy/Numeracy/ Pedagogy Coaches

The program Includes:

1. Reflective Practice

- ▶ Reflective Journaling
- ▶ 360-Degree GENOS (Leadership Feedback Report) Survey, Report and a 1 hour debrief
- ▶ 1 hour leadership coaching session
- ▶ Presentation of Leadership Journey

2. Combination of theory and practice

- ▶ Professional readings and videos
- ▶ Discussions and activities with your facilitator and program participants in virtual workshops and online to deepen your understanding

3. Collegiate networking

- ▶ Aligned with the Australian Institute for Teaching and School Leadership (AITSL) Australian Professional Standards



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PROGRAM STRUCTURE

Welcome & Preparation



- ▶ Welcome email with program preparation – **Week of 17 Jul 2023**
- ▶ Introductory virtual workshop via Zoom (1.5 hour) – **25 Jul 2023, 3.30pm AEST**
- ▶ 360-degree GENOS (Leadership Feedback Report) Survey – **26 Jul to 16 Aug 2023**
- ▶ 360-Degree GENOS Report 1 hour virtual debrief session with a qualified coach – **4 to 14 Sep 2023**

Online Modules



Participants will engage in 8 Leadership modules through virtual workshops (1.5 hours each) and complete pre and post work aligned to each module. This knowledge will assist in developing and implementing their Leadership Challenge Action Project Plan (LCAP).

MODULE 1 – Lead, Motivate and Inspire – **5 Sep 2023, 3.30pm AEST**

MODULE 2 – The Mindful Leader – **10 Oct 2023, 3.30pm AEST**

MODULE 3 – Leading with Trust – **24 Oct 2023, 3.30pm AEST**

MODULE 4 – Leading with Values, Vision & Purpose – **7 Nov 2023, 3.30pm AEST**

MODULE 5 – Influence & Engagement – **21 Nov 2023, 3.30pm AEST**

MODULE 6 – Leading Change – **13 Feb 2024, 3.30pm AEST**

MODULE 7 – Leading with Feedback – **27 Feb 2024 3.30pm AEST**

MODULE 8 – Leading Teams - **12 Mar 2024, 3.30pm AEST**

COACHING – 1 hour virtual coaching session to discuss the progress of your LCAP - **12 to 22 Feb 2024**

WHAT'S NEXT RECORDING MADE LIVE – Project presentations and Reflections on Impact information pre-record will go Live for participants - **15 Mar 2024**

LEADERSHIP JOURNEY PRESENTATIONS – Participants share their leadership journey with colleagues with a Video Recorded Presentation to be submitted by **27 Mar 2024**

LEADERSHIP JOURNEY FEEDBACK – Participants provide feedback to their colleagues on their Video Recorded Presentation submission by **19 Apr 2024**

Reflective Journal

Collegial Conversations & Pulse Checks

Reflections on Impact



- ▶ Participants will submit their Reflections on Impact Survey by **15 May 2024**

Certificate



- ▶ Participants will be awarded their Certificate of Completion via email - **week of 20 May 2024**

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ABOUT QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.



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