

# Leadership for Deputy Principals

Leadership Development Pipeline Programs



## Program Overview

The Leadership for Deputy Principals Program is designed to equip high performance school leaders with the knowledge, skills and confidence to effectively lead and develop others.

The program draws on the latest evidence about effective learning and teaching in schools and school leadership. Throughout the program, learning is consolidated through one-to-one coaching and mentoring, helping to build mutually-supportive, reflective and professional collegiate groups.



I would absolutely recommend this program. As a leader, I now believe I have both an understanding and ability to exert the best possible leadership influence.



## Program Objectives

The Leadership for Deputy Principals Program will broaden your understanding and enable you to:

- build relationships and develop self through emotional intelligence
- lead change in your school to improve student outcomes
- lead learning through improvement-focused inquiry to positively impact the quality of teaching in your school
- develop your own powerful aligned mission statement reflecting clear vision and values
- employ ethical practices to foster integrity and an inclusive educational environment
- adapt your leadership style to suit context and audience
- sustain a positive learning culture.

## Program Features

- Nine-month multi-modal program
- 360-degree Leadership Effectiveness and Aptitude Profile (LEAP) survey and one-hour debrief
- Combination of theory and practice
- Reading and reflecting on key 'think' pieces
- Discussions and activities with your facilitator and program participants in workshops
- Development of a Leadership Challenge Action Project (LCAP)
- One-hour leadership coaching session
- Presentation of LCAP success
- Collegiate networking
- Aligned with the Australian Institute for Teaching and Schools Leadership (AITSL) Australian Professional Standards

## Who Should Attend?

- Deputy principals
- Assistant principals
- Associate principals



## About QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.



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### Program Structure

Phase 1 23 Apr - 10 Jun 2019	Phase 2 11 Jun 8:00am - 12 Jun 2019 4:30pm	Phase 3 13 Jun - 16 Oct 2019
<p><b>Program preparation</b></p> <ul style="list-style-type: none"> <li>• Pre-readings</li> <li>• 360-degree feedback survey and one-hour debrief with expert QELi coach. The survey is a tool for gaining meaningful feedback from peers, leaders and support staff to help you to reflect and identify strategies for professional growth. It is mapped to the AITSL Australian Professional Standards for Teachers.</li> </ul>	<p><b>Two-day workshop</b></p> <ul style="list-style-type: none"> <li>• Explore leadership theories and models including:                             <ul style="list-style-type: none"> <li>– emotional intelligence</li> <li>– change</li> <li>– leading learning</li> <li>– vision and values</li> <li>– positive learning culture</li> <li>– adaptive leadership styles/techniques</li> <li>– ethical practice.</li> </ul> </li> <li>• Engage with feedback from your 360-degree survey to develop a personalised leadership goal.</li> <li>• Leadership Challenge Action Project (LCAP). You will identify a leadership project within your current role that will enable you to reflect on and grow your leadership capacity.</li> <li>• Establish a collegial network.</li> </ul>	<p><b>LCAP and Coaching</b></p> <ul style="list-style-type: none"> <li>• Implementation of your LCAP commences.</li> <li>• One-hour coaching session with expert QELi coach.</li> <li>• Connect with your collegial network buddy for reflection on progress.</li> </ul>
Phase 4 17 Oct - 18 Oct 2019 8:00am - 4:30pm	Phase 5 19 Oct - 19 Nov 2019	Phase 6 20 Nov - 20 Dec 2019
<p><b>Two-day workshop</b></p> <ul style="list-style-type: none"> <li>• Explore leadership theories and models including:                             <ul style="list-style-type: none"> <li>– emotional intelligence</li> <li>– change</li> <li>– leading learning</li> <li>– vision and values</li> <li>– positive learning culture</li> <li>– adaptive leadership styles/techniques</li> <li>– ethical practice.</li> </ul> </li> <li>• Present and celebrate your LCAP success.</li> <li>• Define and plan for ongoing learning.</li> </ul>	<p><b>LCAP completion</b></p> <ul style="list-style-type: none"> <li>• Collaborate with collegial network buddy and finalise LCAP.</li> <li>• Submit reflections of learning.</li> </ul>	<p><b>Recognition of program completion</b></p> <ul style="list-style-type: none"> <li>• Certificate of completion awarded.</li> </ul>

### How to Register

**Registration closing date:** Sunday 21 April 2019

**Program cost:** \$2700 + GST

**Venue:** QELi, Level 14, 201 Charlotte Street, Brisbane

Register online at [www.qeli.qld.edu.au/leadership-for-deputy-principals-program](http://www.qeli.qld.edu.au/leadership-for-deputy-principals-program) or contact QELi on +61 7 3007 5222 or [registrations@qeli.qld.edu.au](mailto:registrations@qeli.qld.edu.au)

### Next Steps



#### Leadership for Principals

The Leadership for Principals Program is designed to challenge participants in both the operational and strategic aspects of their role. As a Principal, your success depends on your ability to grow from an effective manager to a highly skilled and agile leader.

### Other Leadership Development Opportunities



#### Capability and Growth Coaching and Accreditation Programs

Our Capability and Growth Coaching and Accreditation Programs in leading change, instructional leadership, promoting trust, developing high performing teams and growth coaching provide a platform to gain critical skills and further knowledge irrespective of career experience.