

LEADERSHIP FOR DEPUTY PRINCIPALS ONLINE PROGRAM



PROGRAM OVERVIEW

The *Leadership for Deputy Principals Online Program* is designed for current Deputy Principals and those aspiring to Principalship seeking to further develop their leadership knowledge, skills and confidence to effectively lead and develop others.

The program draws on the latest evidence of visionary leadership and leading high performing school teams to achieve improved student outcomes. Throughout the program, learning is consolidated through one-to-one coaching, and highly professional and collegiate groups.

Leadership Online Program with Embedded Developmental Leadership Practice

\$1,900 + GST = \$2,090.00

Registrations close **21 Feb 2020**

Register via qeli.qld.edu.au/program/leadership-for-deputy-principals-program-online-cohort-1-2021

PROGRAM OBJECTIVES

Through completion of the *Leadership for Deputy Principals Online Program*, you will develop the knowledge, skills and understanding needed to:

- ▶ Strengthen understanding of self and others
- ▶ Become more skilled in building relationships and develop trust within your team
- ▶ Gain commitment through the process of influence
- ▶ Conduct reflective and professional conversations to support teachers to build their capability
- ▶ Lead high performance teams to develop collective efficacy

PROGRAM FEATURES

The *Leadership for Deputy Principals Online Program* is a multi-phase program incorporating synchronous and asynchronous activities across four phases:

- PHASE 1** Introductory Module (Renew)
- PHASE 2** Virtual Workshop Series (Reveal, Review, Reflect)
- PHASE 3** Reflections on Learning and Leadership Action Plan (Refine)
- PHASE 4** Certificate of Completion (Recognition)

The program Includes:

1. Reflective Practice

- ▶ Embedded Development Leadership Practice Reflective Journaling
- ▶ 360-degree GENOS (Leadership Feedback Report) Survey, Report and 1 hour debrief
- ▶ 2 x 1 hour leadership coaching sessions
- ▶ Presentation of leadership journey

2. Combination of theory and practice

- ▶ Professional readings and videos
- ▶ Discussions and activities with your facilitator and program participants in virtual workshops and online to deepen your understanding

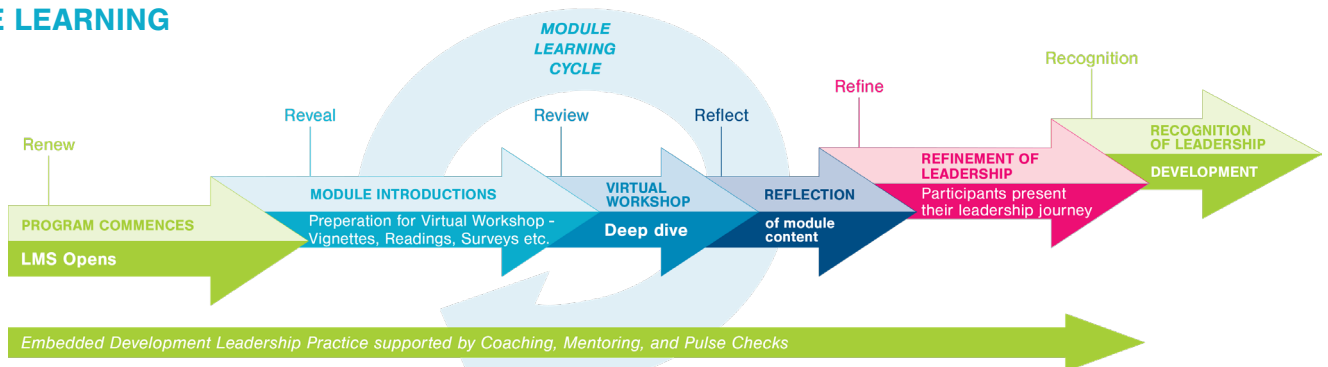
3. Collegiate networking

- ▶ Aligned with the Australian Institute for Teaching and School Leadership (AITSL) Australian Professional Standards

WHO SHOULD PARTICIPATE

Deputy Principals, Assistant Principals, Associate Principals and experienced Middle Leaders.

MODULE LEARNING CYCLE







MODULES:	Adaptive Leadership	Ethical Practice
	Leading Mindfully	Leading Change
	Developing Culture	Leading Learning
	Leading with Values, Vision & Purpose	Building Wellbeing



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PROGRAM STRUCTURE

PHASE 1 Introductory Module (Renew)	PHASE 2 Virtual Workshop Series (Reveal, Review, Reflect)	
 <ul style="list-style-type: none"> Welcome to the QELi Learning Portal – 22 Feb 2021 Welcome virtual workshop on ZOOM (1 hour) – an introduction and overview of the program – 3 Mar 2021, 4.00pm to 5.00pm 360-degree GENOS (Leadership Feedback Report) Survey – 4 Mar to 1 Apr 2021 	 <p>During Phase 2 participants will engage in 8 Leadership modules, and embed the content of each into their practice through the implementation of their Embedded Developmental Leadership Practice (EDLP). Online Modules include:</p> <p>MODULE 1 – Adaptive Leadership – 24 Mar 2021, 4.00pm to 5.30pm MODULE 2 – Leading Mindfully – 21 Apr 2021, 4.00pm to 5.30pm MODULE 3 – Developing Culture – 5 May 2021, 4.00pm to 5.30pm MODULE 4 – Leading with Values, Vision & Purpose – 19 May 2021, 4.00pm to 5.30pm MODULE 5 – Ethical Practice – 10 Jun 2021, 4.00pm to 5.30pm MODULE 6 – Leading Change – 23 Jun 2021, 4.00pm to 5.30pm MODULE 7 – Leading Learning – 21 Jul 2021, 4.00pm to 5.30pm MODULE 8 – Building Wellbeing – 4 Aug 2021, 4.00pm to 5.30pm</p> <p>Virtual Coaching:</p> <p>DEBRIEF SESSION – 1 hour coaching to debrief the 360-degree GENOS (Leadership Feedback Report) Report to develop targeted leadership behaviour growth – Apr 2021 COACHING SESSION – 1 hour coaching to develop leadership skills and knowledge – Jun 2021</p>	
<i>Collegial Conversations & Pulse Checks</i>		
<i>EDLP Reflective Journal</i>		
<i>Online Self-Paced Learning Activities</i>		
PHASE 3 Reflections on Learning and Leadership Action Plan (Refine)	PHASE 4 Certificate of Completion (Recognise)	
 <ul style="list-style-type: none"> What's Next virtual workshop on ZOOM (1hour) – 24 Aug 2021, 4.00pm to 5.00pm Participants share their leadership journey with colleagues with a Video Recorded Presentation submitted – 3 Sep 2021 Coaching - After the presentation participants will reflect on their leadership with a coach for 1 hour and develop a Leadership Action Plan as the final activity and call to action – Aug/Sep 2021 Participants will submit their Reflections on Learning Survey and Leadership Action Plan (planning next steps) – 25 Aug to 22 Sep 2021 	 <ul style="list-style-type: none"> Participants receive their certificate of completion – 24 Sep 2021 	
<i>EDLP Reflective Journal and Leadership Action Plan</i>		
Leadership Online Program with Embedded Developmental Leadership Practice		\$1,900 + GST = \$2,090.00
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ABOUT QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.

