

# Leading at the Speed of Trust

Capability Programs



## Program Overview

Leading at the Speed of Trust is a highly interactive program that raises trust from an often-ignored asset or liability to a strategic advantage. Teams and organisations that operate with high trust significantly outperform those who do not cultivate trust at the core of their culture. Developing trust helps team members become energised and engaged. They collaborate more effectively, operate more efficiently and achieve sustainable results.

The program provides the mindset, skillset and toolset to help you improve trust in your context – the trust people have in you and the trust you have in your teams. Trust is explored through six elements – the case for trust, self trust, relationship trust, organisational trust, market trust and societal trust.

You will measurably accelerate your success as a leader by increasing your personal credibility and the credibility and reputation of your team by building a culture of trust in your context.

## Program Objectives

You will:

- choose to make building trust an explicit goal of your work
- learn how others perceive your trustworthiness from your personal tQ™ assessment report
- discover the real, measurable 'trust taxes' you might be paying without realising it
- learn to change 'trust taxes' to 'trust dividends', the benefits that come from growing relationships of trust
- identify leader/manager behaviours that build or erode trust
- learn to build trust with all key stakeholders or restore it when lost
- begin using the 'Language of Trust' as an important cultural lever.

## Program Features

- One-day workshop
- Trust Quotient (tQ) 360° Assessment
- Education-focused delivery
- Access to online tools and resources, including Speed of Trust Digital Coach App, from FranklinCovey
- Ongoing peer networking

## Who Should Attend?

The program is suitable for all:

- Teachers
- Middle leaders
- Principals
- System leaders
- School support staff
- Corporate services staff



## About QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.



### Program Structure

Phase 1 22 October - 21 November 2019	Phase 2 22 November 2019 8:00am - 5:00pm
<p style="text-align: center;">Program preparation</p> <ul style="list-style-type: none"> <li>• Pre-readings</li> <li>• FranklinCovey's tQ 360° Assessment The survey collects important information from your own self-evaluation and insights from those you interact with regularly, such as peers, leaders and support staff, to help you to reflect and identify strategies for professional growth.</li> </ul>	<p style="text-align: center;">One-day workshop</p> <ul style="list-style-type: none"> <li>• Explore and discuss the case for trust, self trust, relationship trust, organisational trust, marketing trust and societal trust. Learn to engage your team in a completely different way, be more committed and accountable to results and deliver results in a way that inspires trust.</li> </ul>

### How to Register

**Registration closing date:** Monday 21 October 2019

**Program cost:** \$1200 + GST

**Venue:** QELi, Level 14, 201 Charlotte Street, Brisbane

Register online at [www.qeli.qld.edu.au/leading-at-the-speed-of-trust](http://www.qeli.qld.edu.au/leading-at-the-speed-of-trust) or contact QELi on +61 7 3007 5222 or [registrations@qeli.qld.edu.au](mailto:registrations@qeli.qld.edu.au)

### Other Leadership Development Opportunities



#### Leadership Development Pipeline Programs

Our Leadership Development Pipeline Programs offer educators the opportunity to pursue a progressive continuum of leadership development learning. Programs are available for teachers, middle leaders, deputy principals, principals and sector leaders and can be customised for teams within schools and systems.



#### Growth Coaching and Accreditation Programs

In partnership with Growth Coaching International (GCI), we offer a suite of coaching programs for individual and whole-school professional development.



#### Thought Leader Events

Grounded in contemporary evidence-based research, our one-day thought leader events deliver high-impact learning environments that unite and empower educators to improve student, school, system and organisational outcomes.



#### Customised Programs

We can create tailored professional development solutions to suite specific educational leadership needs for your staff, school or sector including delivering programs on-site, at a chosen location.