

# The Women's Advanced Leadership Program - Regional, Rural and Remote Queensland

Online and Face-to-Face Learning



## Program Overview

Created to provide tailored development and support to female school leaders in schools and education systems across Australia, the Women's Advanced Leadership Program - Regional, Rural and Remote Queensland is a career-defining six-month journey. Focusing on the interpersonal and behavioural dynamics associated with senior leadership, the program combines rich, multi-media learning resources with peer level discussion and collaboration, and a face-to-face component.

QELi and NESLI are delighted to be able to offer female leaders located in Central Queensland Region, Darling Downs and South West Region, North Queensland Region, Far North Queensland Region or the northern end of the North Coast Region places in the Women's Advanced Leadership Program - Regional, Rural and Remote Queensland.

Working collaboratively throughout the fully online program, you will co-construct your learning journey by sharing insights and experiences with other participants. The program will equip you with the skills and confidence to lead more effectively and accelerate your career progression. You will engage in a deep exploration of your own strengths, weaknesses and opportunities as they relate to leadership within the context of your school, and you will create powerful, life-long professional networks.

In addition to online sessions, the program includes attendance at a two-day QELi Conference in Brisbane in November. The program is sponsored by QELi. QELi will cover the cost of primary travel and accommodation for applicants traveling more than 100km one-way.

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I really enjoyed this course. I learnt to stop and take time for myself and importantly to reflect on my practice as a school leader. I really enjoyed getting to know the other participants and having meaningful learning discussions with the group. As a result I now consider others' personality traits and learning styles. Ultimately, the course enabled me to grow as a leader and be proud of who I am. Thank you for my new knowledge and the comfort that I feel in my personal, professional skin.

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– Sue Cannon, Principal,  
Theodore State School

## Program Objectives

The Women's Advanced Leadership Program - Regional, Rural and Remote Queensland will support you to:

- Develop the capabilities to lead successfully in the contemporary school environment
- Leverage existing leadership capabilities and extend and engage in a process of continuous self-development
- Apply the learning gained from case-based scenarios and adaptive leadership principles to broader contexts
- Provide opportunities to work with peers to test assumptions, explore strategies and refine approaches to common issues
- Facilitate growth in others
- Support the application of learning to school practices and context
- Embrace a transformational 'leader as learner' mindset

## Program Features

- Six-month online program
- Seven live webinar sessions focussed on key themes, rich discussion and debate
- Five adaptive leadership challenges that consolidate key learning in the workplace
- Rich collaborative online forums and the opportunity to establish peer coaching relationships
- Learning modules draw from the very best in contemporary leadership theory and research
- Attendance at a two-day QELi Conference
- Aligned with the AITSL Standards for Lead Teachers and Principals

## Who Should Attend?

The Women's Advanced Leadership Program - Regional, Rural and Remote Queensland has been developed to meet the needs of a senior cohort of female school leaders. Accordingly, participants are expected to hold or be actively working towards a senior leadership role within their school.

The program is suitable for:

- Lead teachers
- Deputy principals
- Principals
- System level staff
- Corporate service officers and school support staff




## About QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.



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# The Women's Advanced Leadership Program - Regional, Rural and Remote Queensland

## Program Structure

The Women's Advanced Leadership Program - Regional, Rural and Remote Queensland will run from Wednesday 31 July 2019 until Wednesday 5 February 2020. All online sessions will take place between 7.00pm and 8.00pm AEST.

CAPABILITY ASSESSMENT	Allow 1:00 hour	Peer Coaching Session: 3	Allow 2:30 hours
ONLINE SESSION 1: Program orientation	Wed 31 July 2019 7-8pm AEST	ONLINE SESSION 5: Leading Innovation and Change	Wed 06 Nov 2019 7-8pm AEST
ONLINE SESSION 2: Mindful and authentic leadership	Tue 13 Aug 2019 7-8pm AEST	Adaptive Leadership Challenge 4	Wed 13 Nov 2019 7-8pm AEST
Adaptive Leadership Challenge 1	Wed 21 Aug 2019 7-8pm AEST	Peer Coaching Session: 4	Allow 2:30 hours
Peer Coaching Session: 1	Allow 2:30 hours	QELi Two-day Conference Brisbane	November 2019
ONLINE SESSION 3: Conflict and feedback	Wed 04 Sep 2019 7-8pm AEST	ONLINE SESSION 6: Creating my Pathway	Wed 27 Nov 2019 7-8pm AEST
Adaptive Leadership Challenge 2	Wed 11 Sep 2019 7-8pm AEST	Adaptive Leadership Challenge 5	Wed 04 Dec 2019 7-8pm AEST
Peer Coaching Session: 2	Allow 2:30 hours	Peer Coaching Session: 5	Allow 2:30 hours
ONLINE SESSION 4: Influencing and negotiation	Wed 16 Oct 2019 7-8pm AEST	ONLINE SESSION 7: Reconnect	Wed 05 Feb 2020 7-8pm AEST
Adaptive Leadership Challenge 3	Wed 23 Oct 2019 7-8pm AEST	CAPABILITY ASSESSMENT	Allow 1:00 hour

## Application/Enrolment Process

To register applicants must:

- seek permission from their principal to participate in the program
- be a permanent employee of the Department of Education and located in one of the following regions: Central Queensland, Darling Downs and South West, North Queensland, Far North Queensland or the northern end of North Coast
- possess full registration with the Queensland College of Teachers

**Registration closing date:** 17 July 2019

**Program Cost:** The program is sponsored by QELi. QELi will cover the cost of primary travel and accommodation for applicants traveling more than 100km one-way.

All applicants must express their interest in the Women's Advanced Leadership Program - Regional, Rural and Remote Queensland via the QELi website. For further information and to apply, visit:

<https://qeli.qld.edu.au/womens-advanced-leadership-program-regional-rural-and-remote-queensland>

## About NESLI

The National Excellence in School Leadership Institute (NESLI) offers responsive and high quality professional learning programs that focus on school leadership. NESLI provides school leaders with the skills, knowledge, frameworks, and confidence to thrive in the complex leadership challenges they face in today's school environment. NESLI's professional learning programs enable educational leaders, schools, and departments to benefit from rigorous and evidence-based research, and to be informed by an exclusive network of global leaders, facilitators, practitioners, and scholars. NESLI undertakes work in all school sectors across Australia and has an ever-increasing presence in the school sectors of New Zealand, Asia and the USA.



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