Program Overview

The Women in Leadership Masterclass is a reflective and celebratory program designed to continue to empower you in your leadership journey – whether you are seeking to hone your skills, preparing for your next promotion or supporting and guiding other women into leadership roles through your own impact and influence. Recognising and addressing gender-specific and self-imposed barriers to leadership will contribute to the development of high-quality leaders in our schools. Led by Dr Barbara Watterston, the masterclass has been developed in direct response to feedback and requests for opportunities to meet with, and learn from, female colleagues in school leadership positions and to reconnect with participants from past women in school leadership programs hosted by QELi. You will be surrounded by people who are invested in building the capacity of everyone in the education system, themselves and others.

The masterclass will incorporate practical elements from the recently released book *Step In, Step Up: Empowering Women for the School Leadership Journey* by Jane A.G. Kise and Barbara K. Watterston. Participants will share personal insights and development and discussions will have an emphasis on leadership and gender, sustainability and wellbeing, clarifying and acting on aspirations and a proactive strategic approach to career and leadership development. With a focus on bringing out the best in yourself, and engaging with, and being energised by like-minded colleagues, you will leave the masterclass with a personalised action plan to inform your own leadership philosophy and build your leadership identity.

Masterclass Objectives

The Women in Leadership Masterclass will enable you to develop the knowledge, skills and understanding needed to:

- build motivation and confidence to tackle leadership complexities and overcome gender barriers
- reflect on learning as a leader and mentor to consider leadership strengths, challenges and opportunities for growth
- craft your own leadership identity using insights from content and dialogue to reinforce learning and build on your leadership philosophy
- obtain tools and activities for creating an action plan for effective leadership to determine ways to increase leadership capacity in your current role and beyond
- connect with and learn from other successful women sharing effective practices, lessons learned and strategies for encouraging other women into leadership

- share mentoring partnership insights and explore the role of mentoring and coaching in identifying, developing and supporting high potential and high performing leaders at all levels
- explore research and trends in leadership development and talent identification to inform actions that guide and empower career pathways for ourselves and others.
- expand your network and continue to connect and collaborate with like-minded peers to build and sustain meaningful relationships to support your own learning and leadership growth, and those of others

Program Features

- Two-day masterclass
- Combination of theory and practice
- Reflection on current practice as a leader
- Reading and reflecting on key ‘think’ pieces
- Discussions and activities with your masterclass facilitator and other aspiring leaders
- Collegiate networking
- Receive a copy of *Step In, Step Up: Empowering Women for the School Leadership Journey* by Jane A.G. Kise and Barbara K. Watterston

Who Should Attend?

The Women in Leadership Masterclass is suitable for aspiring and current women leaders.

About QELi

QELi is an innovative not-for-profit institute committed to delivering excellence in leadership by supporting education leaders from government and non-government sectors, across Australia and internationally, to establish a strong vision, improve student outcomes and lead change in their school context and wider school communities. We support educators at every level – from teachers to principals and system leaders – and corporate services and school support staff to develop leadership capabilities, maximise their potential and reach their leadership goals.
Women in Leadership Masterclass
Capability Programs

Program Structure

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<th>Phase 2</th>
<th>Phase 3</th>
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<td>20 Aug - 4 Sep</td>
<td>5 Sep 2019 8:30am - 6 Sep 2019 4:00pm</td>
<td>Ongoing</td>
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<tr>
<td>Program preparation</td>
<td>Two-day workshop</td>
<td>Sustaining Relationships</td>
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<tr>
<td>• Pre-readings</td>
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<td>• Connect regularly with masterclass alumni and your collegial network.</td>
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How to Register

Registration closing date: Sunday 18 August 2019 | Program cost: $1200 + GST | Venue: QELi, Level 14, 201 Charlotte Street, Brisbane
Register online at [www.qeli.qld.edu.au/women-in-leadership-masterclass](http://www.qeli.qld.edu.au/women-in-leadership-masterclass) or contact QELi on +61 7 3007 5222 or registrations@qeli.qld.edu.au

**Step In, Step Up: Empowering Women for the School Leadership Journey**
A new book by Jane A.G. Kise and Barbara K. Watterston

*Step In, Step Up: Empowering Women for the School Leadership Journey* guides aspiring and current women leaders through a 12-week development journey. Through activities, reflection prompts and real-life stories and scenarios, the book helps women to find their own leadership identify. The book explores:

- Finding your why – your motivation for the long haul of educational leadership
- Equipping yourself to navigate the gender-specific barriers women still face and ones that women, more than men, create for themselves
- Understanding your most effective leadership style and where you might need to adjust or develop key leadership skills – such as helping a team productively use emotions or finding your voice so you can speak up effectively when necessary.

Women in Leadership Masterclass participants will receive a copy of *Step In, Step Up: Empowering Women for the School Leadership Journey.*

**Program Facilitator: Dr Barbara Watterston**

Barbara is the Director of Watterston Consulting specialising in facilitation and research focused on the design and delivery of professional learning programs to develop, enhance and promote the work of the profession, and in particular, school and system leadership. Barbara has over 30 years’ experience in education and has held a number of school and executive leadership positions within the education and not-for-profit community sectors. She was a contributor and co-editor of *Women in school leadership: Journeys to success* (2010); is a recipient of the Women of Achievement Award (WA DET 2005); is an accredited coach; a member of a number of university, departmental, school and professional boards; and is an ACEL National Fellow.

**Other Leadership Development Opportunities**

**The Women’s Advanced Leadership Program**

The Women’s Advanced Leadership Program is an online six-month journey, created to provide tailored development and support to female school leaders in schools and education systems across Australia. Focusing on the interpersonal and behavioural dynamics associated with senior leadership, the program combines rich, multi-media learning resources with peer level discussion and collaboration. The program will equip you with the skills and confidence to lead more effectively and accelerate your career progression. You will engage in a deep exploration of your own strengths, weaknesses and opportunities as they relate to leadership within the context of your school, and you will create powerful, life-long professional networks. QELi is delighted to partner with NESLI to deliver this program.